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Health, safety and environment policy

Mercedes-Benz Russia AO is a subsidiary of Daimler AG, the only official importer of Mercedes-Benz passenger cars and commercial vehicles and smart in Russia. The main activity of the company is organization of cars sales and after sales services, dealer network development, supply of original spare parts and Mercedes-Benz and smart accessories.

The intentions and directions of Mercedes-Benz Russia AO strategic development, which define the company's targets, are:

- Development of e-mobility and related initiatives for decreasing of CO₂ level and natural resources consumption;
- Reducing of volume of waste located on the ground;
- Reducing water consumption and rational consumption of other natural resources;
- Minimization of environmental incidents, accidents and occupational illnesses;
- Raise safety mindset and employee awareness to environmental stakes and results;
- Providing comfortable work conditions;
- Improving of pollution monitoring system and condition of workplaces.

In all these areas, we seek for sustainable development, guided by obligations and principles for all employees, proceeding from the "Our Integrity Code" document:

- **We are profitable and are committed to people and the Environment:** sustainable treatment of the environment is important to us, which is why we protect it.
- **We design every stage of production to be as eco-friendly and energy efficient as possible in order to minimize our environmental impact and energy consumption:** our ambition to achieve an exemplary ecological and energy balance.
- **We create a working environment in which everyone can perform to the best of their ability while maintaining their physical and mental health:** safe working conditions are one of our top priorities.
- **We all bear responsibility for occupational health and safety at work:** we take individual responsibility for ensuring safe working conditions and report any potential health and safety risks.
- **We demonstrate continuous improvement of labour safety systems and environmental management in accordance with the requirements of ISO 14001: 2015 and OHSAS 18001: 2007.**
- **We offer programs designed to promote health and aimed at prevention. The programs cover areas such as the following:** occupational safety and medicine, health promotion in the workplace, reintegration, ergonomics, counseling service.
- **We place special importance on the rights stated in the International Bill of Human Rights and the core labor standards of the International Labour Organization (ILO).**

Management of Mercedes-Benz Russia AO is committed to implementing this policy, keeping it up to date and asking every employee to take part on its realization.



Holger Suffel
President and CEO
Mercedes-Benz Russia AO